

Minutes of the Special Town of Newbold Town Board Meeting Wednesday, December 4, 2019

The Town of Newbold Town Board met on Wednesday, December 4, 2019 at 6:00 p.m., in open session for a Special Town Board meeting at the Newbold Town Hall, 4608 Apperson Drive and Highway 47, Rhinelander, Wisconsin, 54501, Oneida County, Wisconsin.

Chairman Kroll called the special town board meeting to order at 6:00 p.m. The following were in attendance: Chairman, Dave Kroll, Bob Metropulos, Jim Staskiewicz, Ed Hammer, Supervisors; Mark Fetzer, Director of Public Works along with Kim Gauthier, Clerk and Jodie Hess, Treasurer. Mike McKenzie was absent and excused. The Chairman verified that the meeting notice was posted on the three bulletin boards in the town. The notice was also posted on the town website.

Discussion and action on **Public Works employee handbook and benefits package**. The Town Board received an electronic version of the handbook prior to the meeting. Discussion included proposed changes to "sick leave" language and payout option of unused sick time accrued. Discussion on "safety shoe" allowance and a possible "clothing allowance". Other items discussed included page 5, sentence on discipline; moving the retirement eligibility to the section on retirement benefits; Dress code and appearance language and requirements presented on drug and alcohol education from the Clearing House Registration. No action taken, as further discussion was scheduled for the next town board meeting of December 12, 2019.

Discussion and action on **Town logo for uniforms**. Clerk, Kim Gauthier presented three options for a logo on uniforms as requested by some of the road crew workers. The three logos presented were supplied by Vital Industries in Rhinelander, who offered to waive the set-up fee if orders are placed. Those include, a silhouette of the State with a star where Newbold is located and a plow truck image with the town name and a red cardinal with an N on the chest (former school mascot). The board agreed they liked the plow truck and state images the best. *A motion was made by Mr. Kroll and Mr. Staskiewicz to adopt the logo with the plow truck for the official Town of Newbold Public Works Department logo as presented. That motion carried on a voice vote of all ayes.*

Administrative matters included the Clerk providing a health insurance comparable of the current plan and the State of Wisconsin plan, as requested by Mr. McKenzie. The spreadsheet was distributed for discussion at a later date.

Public Comment and Communication period per Wis. Stat. whereby the town board may receive input on any matter raised by the public. None received.

Adjournment. The special town board meeting was adjourned at 6:55 p.m. on a motion by Mr. Staskiewicz and seconded by Mr. Hammer on a voice vote of all ayes.

Respectfully submitted by Kim Gauthier, Town Clerk